

# Our Business Principles

## CREATING A SAFE, INCLUSIVE, AND DIVERSE WORKPLACE

- Committing to Diversity and Fostering Fairness in an Inclusive Work Environment
- Promoting and Ensuring Health and Safety

## UPHOLDING LEGAL STANDARDS AND SUSTAINABLE PRACTICES

- Embracing Sustainability
- Safeguarding Legal Compliance



## ENGAGING EXTERNALLY: PROMOTING INTEGRITY, COMMUNITY SUPPORT, AND ENVIRONMENTAL PROTECTION

- Mitigating Conflicts of Interest
- Empowering our Communities
- Preserving our Natural Environment

## SAFEGUARDING OUR ASSETS AND INFORMATION

- Facilitating Clear Communication
- Protecting Our Assets
- Ensuring Appropriate Records